



Republic of the Philippines
Department of Education
REGION IV- A CALABARZON
CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

13 May 2026

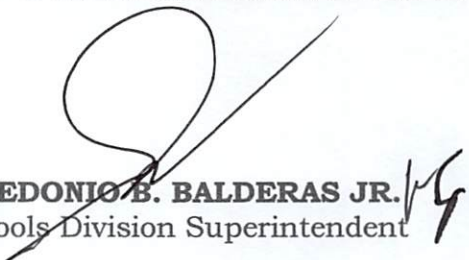
DIVISION MEMORANDUM
No. 323 s. 2026

**HYBRID REGIONAL ORIENTATION ON LEARNING SYSTEMS REFORMS
POLICIES FOR TEACHERS**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Heads, Public Elementary and Secondary Schools
Heads, Units/Sections
All Others Concerned

1. In reference to **Regional Memorandum No. 309, s. 2026** and **Regional Memorandum No. 277, s. 2026** both about the **Regional Orientation on Learning Systems Reform Policies for Regional and Division Office Personnel, School Heads, and Teachers**, this Office announces the conduct of a hybrid orientation for all personnel of this SDO in various venues on **May 14, 2026** from **8:00 am – 5:00 pm**.
2. In addition, the following are the venues for the hybrid orientation:
 - a. Luis Palad Integrated High School
 - b. Buenaventura Alandy National High School
 - c. Ilasan Integrated School
3. Teachers may choose a venue that is more accessible to their place of residence. School heads and other personnel of the identified venues are requested to prepare for the activity including the provision of chairs and internet connectivity.
4. Teachers who shall attend the hybrid orientation shall be granted Vacation Service Credits in accordance with DepEd Order No. 13, s. 2024 titled *Revised Guidelines on the Grant of Vacation Service Credits for Teachers*.
5. All attendees are encouraged to bring their own food and snacks. However, all are reminded to maintain the cleanliness of their respective venues.
6. Attached in Enclosure 1 is the list of the Technical Working Group per clustered venue.
7. Participants are reminded that the materials to be shared during the orientation is strictly for the consumption of DepEd Region IV-A personnel. Strictly NO sharing outside the CALABARZON Region. The templates to be accomplished during the orientation shall be submitted through the link which will be sent by the Cluster Supervisors to their respective Group Chats.

8. Should there be questions and queries, please contact the Cluster Supervisors from the Curriculum Implementation Division.
9. Immediate dissemination of and compliance to this Memorandum is desired.


CELEDONIO B. BALDERAS JR.
Schools Division Superintendent

Encl.: As stated

References: RM No. 309, s. 2026

RM No. 277, s. 2026

DO No. 13, s. 2024

To be indicated in the Perpetual Index
under the following subjects:

**ORIENTATION
LEARNING SYSTEMS**

CID – hybrid regional orientation on learning systems reforms policies for teachers
CIDABNSN-003053/May 13, 2026

Enclosure 1

**Technical Working Group for the Clustered Hybrid Orientation on
 Learning Systems Reform Policies**

Venues	Persons Involved	Terms of Reference
Luis Palad Integrated High School	Gregorio I. Racelis	Host of venue and facilities
	Raymond O. Hugo Geraldine M. Constantino	Registration of Participants Preparation of Attendance Sheet
	Sherwin C. Quesea	SDO Coordination
	Marlon T. Argente	ICT Technical Concerns
Buenaventura Alandy National High School	Cherry G. Hugo	Host of venue and facilities
	Madel C. Rubia Edmar G. Rada	Registration of Participants Preparation of Attendance Sheet
	Louie L. Fulleo	SDO Coordination
	Mark Bryan F. Valencia	ICT Technical Concerns
Ilasan Integrated School	Michael M. Safred	Host of venue and facilities
	Joy B. Go Ingrid A. Palad	Registration of Participants Preparation of Attendance Sheet
	Mikael Sandino T. Andrey	SDO Coordination
	San Mark A. Morcoso	ICT Technical Concerns